



AWISCA focuses on elevating and uplifting the transformation of different aspects of supply chain within the corporate industries, government entities, universities and businesses. We aim to close the skills and capacity gap and achieve our mandate in the supply chain sector through a focused mentorship and coaching programs.

The value proposition is focused on the different chapters:-Women chapter, Student chapters, Professional chapter and Entrepreneur chapter.

- Women receive a focused mentorship and coaching support to unlock their potential through focused and results driven Supply Chain orientated program. We aim to develop and grow more women to take ownership and lead transformation on areas pertaining to logistics, transportation (various modes), warehousing, procurement and marine. This is to encourage them to take up their presence in the leadership of supply chain.
- Students are encouraged to actively participate in the industry and gain exposure to ensure workplace readiness
- Professionals in the industry get the opportunity to contribute their skills to the industry and also obtain the opportunity to be mentored
- Entrepreneurs obtain the benefit of business support & mentorship to enhance technical supply chain skills. This is done through Enterprise and Supplier development programs

Student Chapter

- ✓ Personal development or career path plans and coaching
- ✓ Internships and vacation work : matching students with available internship programmes for practical work experience.
- ✓ Workplace Readiness: Close the gap between hard and soft skills
- ✓ Site visits: will assist institutions of higher learning to expose learners to the operational side of the industry
- ✓ Mentorship and Coaching Circles: Mentees (students) will gain valuable advice expand their knowledge base,
- ✓ Supply chain villages – conferences
- ✓ High school engagements

Professional Chapter

- ✓ Personal development or career path plans and coaching
- ✓ Volunteering time to lead a mentorship circle
- ✓ Volunteering time to coach a student or Supply Chain professional
- ✓ Volunteering time to coach an entrepreneur or small business
- ✓ Mentorship circles with buddy networks
- ✓ Job rotation

Entrepreneur Chapter

- ✓ Focused growth programs that aims at increasing growth and profitability of the businesses
- ✓ Mentorship and coaching circles
- ✓ Supplier and Enterprise development initiatives: SC consulting, Logistics – transportation, warehousing etc
- ✓ Developing supply chain technical skills if entrepreneurs
- ✓ Foster an entrepreneurial culture in universities to develop future entrepreneurs
- ✓ Provide access to business opportunities within supply chain programmes
- ✓ We will identify existing female entrepreneurs from our

Women Chapter

- ✓ Personal development or career path plans and coaching
- ✓ Re-igniting a renewed focus on gender equity through the implementation of a Women Empowerment Strategy
- ✓ Recognize the wealth of female talent that exists within the Supply chain arena
- ✓ Increase the percentage of high school girls planning to pursue a career in supply chain
- ✓ Promoting networking and leadership development skills
- ✓ Developing supply chain technical skills through pairing
- ✓ Promote buddy networking

Membership Benefits: AWISCA is a membership based organization with various benefits to the Southern African industry

Students	Entrepreneurs	Corporates	Professionals
1. Access to experienced mentors	1. Networking	1. BBBEE Points	1. Networking
2. Focused functional leadership coaching	2. Coaching & Mentorship on related business focus	2. Round table discussions	2. Access to Mentorship & Coaching Circles
3. Career path guidance	3. Access to Supplier forums	3. Learnership rebates	3. Themed round table discussions
4. Graduate development program	4. Development through ED & SD opportunities	4. Access to transformed capable companies	4. Recognition in SC awards
5. Site visits	5. Investment & business opportunities	5. Enterprise & Supplier development programme	5. Access to supplier intelligence
6. Job rotation	6. Insight on SC principles	6. Access database of SC professionals	6. Industry profiling
7. Job market readiness	7. Partnering, Joint ventures	7. Return On Investment on ESD spend	7. Growth opportunities
8. Industry exposure			

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